

SOUTHERN INDIANA UNITED SOCCER CLUB CONDUCT COMMITTEE RULES

RATIONALE

In order to provide a proper and instructive environment for the young men and women completing in youth soccer and to maintain the reputation of the Southern Indiana United Soccer Club (“SIU”) as an organization that promotes exemplary behavior from its players, coaches, and parents, it is necessary to have an independent committee with the responsibility to convene hearings when a serious violation of Club Rules has been committed and to recommend appropriate actions to the Executive Committee of SIU.

PURPOSE

The purpose of the Conduct Committee is to maintain the standards of conduct defined by SIU as hereinafter specified in The Code of Conduct and to ensure that any individual accused of a conduct violation be permitted a fair and impartial hearing prior to any disciplinary action being taken against said individual.

DEFINITIONS

1. **Club Member**: A Club Member means any player, parent, relative, or coach who is registered with SIU.
2. **Executive Committee**: The Executive Committee of SIU.
3. **Conduct Committee**. The Conduct Committee is a committee hereby formed and approved by the Executive Committee created to draft rules and regulations as it relates to conduct of club members, which committee shall have the responsibility of reviewing and/or enforcing infractions of any provisions of the Code of Conduct as hereinafter stated.

RESPONSIBILITIES OF THE CONDUCT COMMITTEE

The responsibilities of the Conduct Committee are as follows:

1. Convene to review allegations of misconduct by any member of SIU and to hold such hearings as the committee may deem appropriate in accordance with the Code of Conduct.
2. Conduct misconduct hearings in accordance with club rules and the guidelines of SIU, Indiana Youth Soccer Association (IYSA), and the United States Youth Soccer Association (USYSA).

3. To formulate club rules and regulations and/or guidelines and to make said rules, regulations, and guidelines available to the club members accused of any misconduct.

4. To determine what, if any, sanctions should be imposed on a club member found guilty of misconduct as specified in the Code of Conduct.

5. To report its actions in writing to the Executive Committee and inform the sanctioned member of the right to appeal to the Executive Committee any decision of the Conduct Committee and, where appropriate, to appeal to authorities beyond the club in accordance with SIU and IYSA Rules and Appeals Procedures.

6. To ensure that any individual club member accused of any misconduct is afforded a hearing according to established rules of due process.

7. To undertake such activities as the committee shall deem appropriate to ensuring exemplary behavior by all members of SIU.

8. To ensure, as far as practical, that coaches are involved in coaching rather than disciplinary matters.

9. To afford all club members a procedure for reviewing grievances.

COMPOSITION OF CONDUCT COMMITTEE

The Executive Committee believes that as the reputation of the club and of the accused club member may be affected by decisions of the Conduct Committee, it is imperative that this committee be composed of club members who are known to be fair and impartial and who have been approved by the Executive Committee.

The Conduct Committee shall be composed of no less than five (5) and no more than nine (9) club members selected and approved by the Executive Committee, one of whom shall be designated by the Executive Committee as Committee Chair.

CODE OF CONDUCT OF SOUTHERN INDIANA UNITED SOCCER CLUB

1. All members of the Southern Indiana United Soccer Club (“SIU”) including players, parents, officers, directors, coordinators and coaches are expected to conduct themselves in a sporting and civil manner in connection with any club related activity, including matches, tournaments, practices, meetings, and other club functions. In particular, all members of SIU are expected to support referees’ and coaches’ efforts to officiate and to control their conduct on and off the field at club matches. In addition, the parents shall support the coaches and the league in order to provide an appropriate environment for our children and their families.

2. Players are required to attend all practices, games and tournaments unless previously excused by the coach and parents are expected to provide transportation to games and practices. Excessive tardiness and/or non-attendance at practices, games, and/or tournaments may result in the player being suspended or expelled from the team.

3. All players are expected to give 100% effort in all games, practices, and/or tournaments, and are furthermore required to act in a respectful manner toward coaches, referees, and spectators. All club members are required to act in a respectful manner toward coaches, referees, and spectators. In addition, players are to act in a respectful manner to other players on their team and are not to degrade or criticize any team members. Should any club member experience difficulty with a coach, referee, or spectator, they shall go through the appropriate channels to rectify said problem by reporting said problem to the Team Manager who shall report said problem to the Board.

4. Soccer is a team sport. Players are required to represent their team and their soccer club in a positive manner. Furthermore, players shall treat their teammates with respect and positive reinforcement. Players who continually degrade other players and/or players who continuously disrupt practices, games or tournaments are subject to suspension and/or expulsion from the team.

5. All players and/or their parents shall pay in a timely manner all required and necessary fees and expenses, including tournament fees, club fees, and transportation fees, unless said fees are waived and/or other arrangements for payment of said fees have been made or unless said fees have been excused by the Executive Committee. Failure to pay required fees may result in the suspension and/or expulsion of a player from his/her team.

6. If a coach experiences disciplinary problems with a player, said coach shall first attempt to handle the disciplinary problem himself. If said problem persists, said coach shall report the alleged conduct of the player to the Team Manager who thereafter shall report said conduct to the Executive Committee and the Chairman of the Conduct Committee. Said conduct includes but is not limited to the following: behavior that results in a red card, match termination, any other exclusion from participation in or observation of play, any other disciplinary problems that said coach deems detrimental to the team.

7. It is specifically understood that if a player should receive a red card, said conduct shall be reported to the Executive Committee and the Chair of the Conduct Committee only if the coach deems it necessary. All violations herein shall be provided in writing to the Executive Committee and the Chairman of the Conduct Committee within twenty-four 24 hours of the alleged misconduct.

RULES, VIOLATIONS, AND GRIEVANCE PROCEDURE

1. There shall be a Conduct Committee consisting of no less than five (5) members of SIU. The initial Conduct Committee shall be composed of nine (9) members. In all events, said committee shall be composed of an odd number of individuals and shall not exceed nine (9) members. Said Conduct Committee shall have a chairperson who shall be approved by the Executive Committee.

2. In the following instances, the Chairperson of the Conduct Committee shall convene a meeting of the Conduct Committee to review allegations of misconducts by a member of SIU:

A. When the IYSA has forwarded to the Executive Committee a report of misconduct regarding a member of SIU and a request for club action;

B. When the Executive Committee has received a written report from a Team Manager and/or coach which indicates an instance of misconduct of a member of SIU;

C. When the Executive Committee has received other reliable, written information alleging that a member of SIU has committed a substantial violation of the conduct heretofore set out in the Code of Conduct.

D. When any member of SIU requests a hearing before the Conduct Committee arising out of either a disciplinary action and/or arriving out of any other grievance that said member may have with SIU.

3. When any matter is referred to the Conduct Committee by the Executive Committee, the Conduct Committee shall meet within seventy-two (72) hours to consider the allegations against the club member. A simple majority of the Executive Committee shall constitute a quorum. In all such instances, the Conduct Committee shall follow the guidelines of SIU, IYSA, and USYSA.

4. When any matter is referred to the Conduct Committee by the Executive Committee as hereinabove stated, the Conduct Committee shall:

A. Determine in cases of violations of the Code of Conduct whether a sanction should be imposed upon the member accused of the misconduct. Such sanctions shall be agreed by a majority of a quorum of the committee and may include the following:

1. A letter of reprimand;
2. A period of probation;
3. A suspension from club activities;
4. Expulsion from the club; and,

5. Any additional conditions deemed reasonable in the circumstances.

B. Report its actions in writing to the Executive Committee and inform the sanctioned member of the right to appeal to the Executive Committee and, where appropriate, authorities beyond the club, subject to IYSA and SIU Rules and Appeals Procedures.

C. Determine and hear any grievances of any club member including, but not limited to, players, coaches, and parents of players. After hearing any grievances as hereinabove stated, and should the Conduct Committee find a violation of the Code of Conduct, said committee may take the following action including, but not limited to:

1. A letter of reprimand;
2. A suspension from club activities;
3. Expulsion from the club;
4. Any additional conditions deemed reasonable in the circumstances; and
5. Refer the matter to the Executive Committee.

5. Any matter referred to the Conduct Committee whether it be a violation of club rules or a grievance filed by a club member shall be heard by the committee if said incident is referred to the Conduct Committee by the Executive Committee. The Conduct Committee shall provide its recommendations and/or findings in writing to the aggrieved person or the disciplined player.

